

Order CA20NCS 1 of Civil Service,  
-70W33

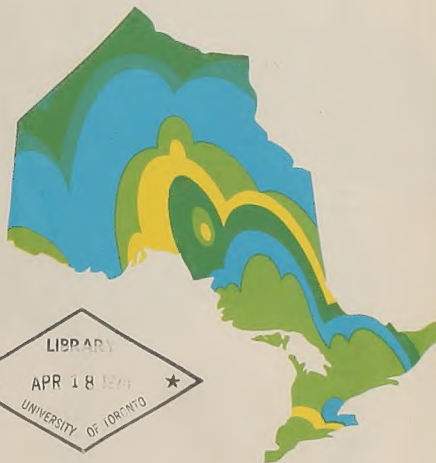
Pamphlets  
[P-1] Government  
Publications

CA20NCS  
-70W33

What  
goes on  
here?



ONTARIO  
PROVINCE OF OPPORTUNITY





## Plenty!

But first a word from our sponsor.

We're the Ontario Public Service people. Our head office is Toronto . . . Queen's Park. Some people call us civil servants. We prefer to be called Ontario Public Service employees. We work for Ontario's 8 million citizens. We're not elected like members of parliament, we're hired like any employee in any company.

Don't confuse us with federal government employees. Their responsibilities stretch right across Canada. We concentrate on Ontario only. Like many large companies our work ranges from the very exciting

and challenging to routine jobs because it takes all kinds of people with a wide variety of skills and ambitions to make this province go.

We make a lot of things happen. Like solving pollution problems. Digging deep into drug abuses. We build roads and bridges and then ask you to help pay for them by issuing licence plates. We're planning ahead for your grandchildren by preserving as much park land as possible, but we're also assuring industrialists that there's land available for their plants.


We have a blacksmith on our staff. And a powderman, who's an expert with explosives. And the bridges and tunnels that are built are eventually checked by an inspector of caissons. Bakers, barbers, butchers form another link in Ontario's

Public Service along with experts using the most sophisticated computers.

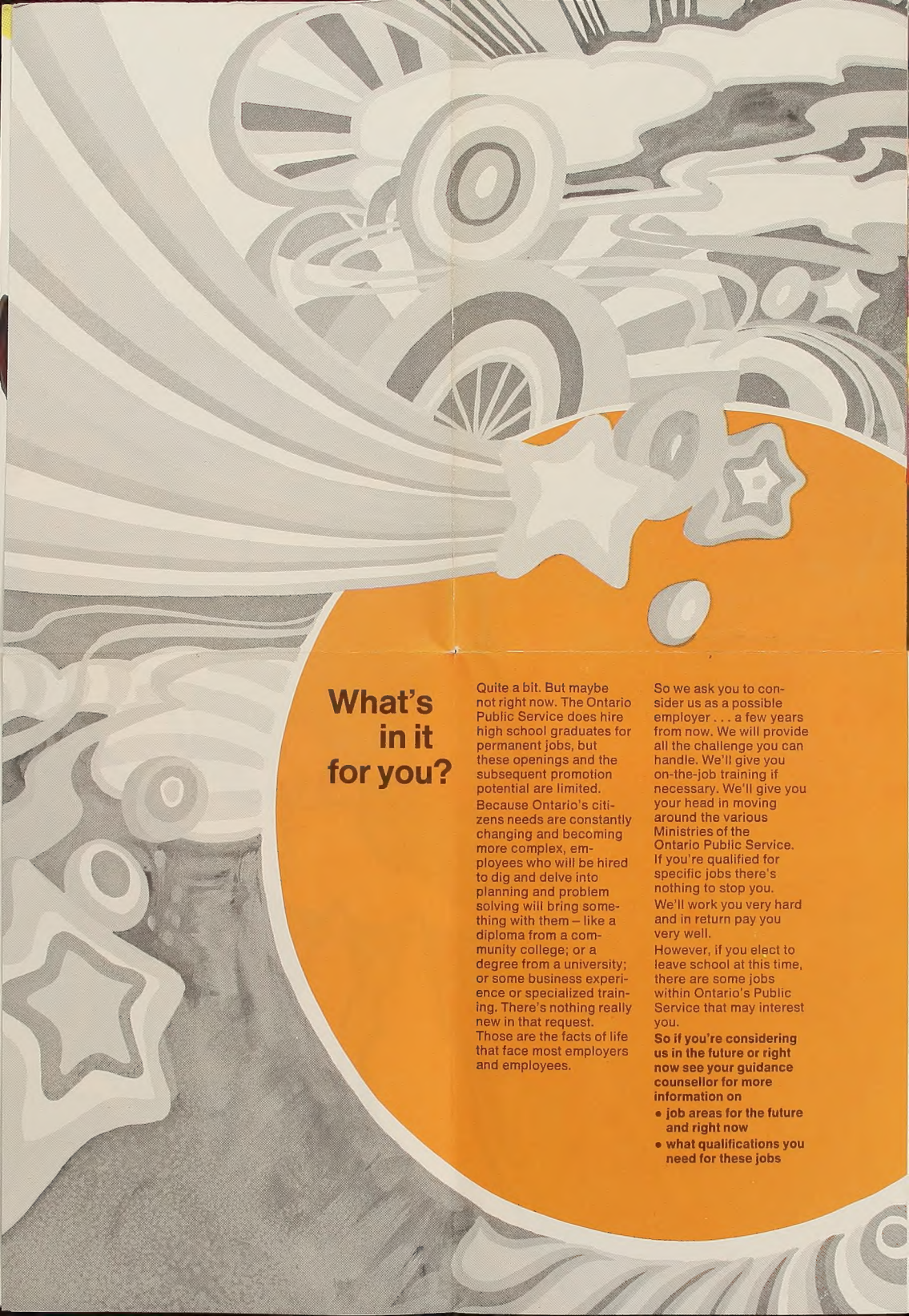
If your home is robbed, the thief may be caught through the efforts of our forensic crime laboratories where they help trap criminals through chemistry, biology and physics. And like us or not, we're the people who help calculate and collect taxes you pay for items purchased in Ontario stores.

There's a lot goes on in Ontario's Public Service. Your guidance counsellor has most of the details.

## Some quick facts about Ontario's Public Service

- 
- There are over 65,000 employees in Ontario's Public Service
  - There are 17 operating Ministries within Ontario's Public Service and a deputy minister (who is a permanent employee) heads up each Ministry. His function can be compared to a president or general manager of a company
  - There's room to move around in Ontario's Public Service. New and varied jobs become available on a regular basis and you are encouraged to apply for these jobs if you are qualified
  - Training courses are offered to help employees in their work and opportunities for promotion
  - Employees' politics are their own concern and have no bearing on employment
  - Salaries and fringe benefits are comparable to those of other good employers
  - The Ontario Public Service is growing younger; 50% of permanent employees are under 35
  - Selection and appointment is based on merit without regard to race, color, nationality, ancestry, religion, age, marital status or sex





## What's in it for you?

Quite a bit. But maybe not right now. The Ontario Public Service does hire high school graduates for permanent jobs, but these openings and the subsequent promotion potential are limited.

Because Ontario's citizens needs are constantly changing and becoming more complex, employees who will be hired to dig and delve into planning and problem solving will bring something with them – like a diploma from a community college; or a degree from a university; or some business experience or specialized training. There's nothing really new in that request.

Those are the facts of life that face most employers and employees.

So we ask you to consider us as a possible employer . . . a few years from now. We will provide all the challenge you can handle. We'll give you on-the-job training if necessary. We'll give you your head in moving around the various Ministries of the Ontario Public Service.

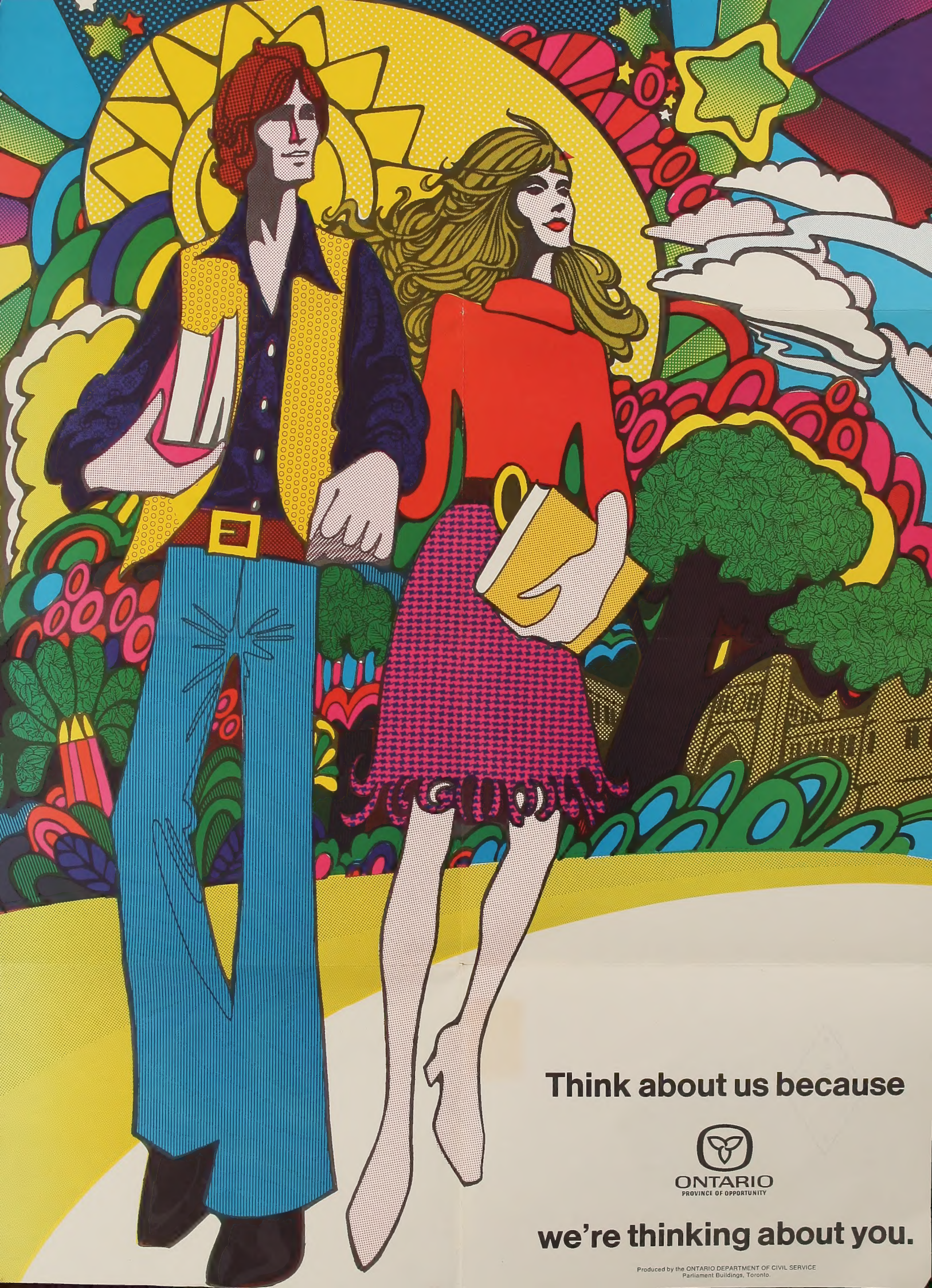
If you're qualified for specific jobs there's nothing to stop you. We'll work you very hard and in return pay you very well.

However, if you elect to leave school at this time, there are some jobs within Ontario's Public Service that may interest you.

**So if you're considering us in the future or right now see your guidance counsellor for more information on**

- job areas for the future and right now
- what qualifications you need for these jobs





**Think about us because**



**we're thinking about you.**